

# Employment Law For Health & Safety Legislation for Small Medium Employers

## Inclusive

Employment Group Training  
All BLHT clients are invited to attend our practical and interactive one day training courses. The courses are designed to enable participants to handle common employment issues that may arise, in a professional and positive manner.

The courses will aid delegates to recognise potential problems at an early stage avoiding costly fines and awards of compensation.

Delivered by qualified trainers with practical experience of managing real life issues, our training is continually kept up-to-date with changes in legislation, case law and best practice. These sessions provide delegates with a comprehensive understanding of how to comply with employment law requirements, Health & Safety legislation and Safeguarding issues.

## Bespoke

Training is essential, empowering your people with the correct knowledge will save your business time, hassle and money. Our bespoke Employment and Health & Safety training informs employers of common issues related to employment law, Health & Safety legislation and Safeguarding awareness.



# Workshop Agendas

## **WORKSHOP 4 : Employment Law For Health & Safety Legislation For Small Medium Employers**

### **Workshop Content:**

Health and Safety, Employment law and the importance of safeguarding your staff are issues which will be addressed in this workshop. As an employer or manager, it is a vital part of your responsibility to be up to date with legislation in these areas to protect your business and your staff.

Delivered by qualified trainers with practical experience of managing real life issues, this workshop will keep you up to date with changes in legislation, case law and best practice. These sessions will provide delegates with a comprehensive understanding of how to comply with employment law requirements.

### **The Programme:**

#### **Morning Session based around Health and Safety**

1. Introduction to the workplace H&S Policy and Procedures (general policy statement)
2. Organisation structure and responsibilities
3. Risk Management
4. Safety Records required in business
5. Safety training for staff

### **Lunch Break**

#### **Afternoon Session based around employment law and safeguarding**

1. Introduction to employment law for small, medium employers
2. What should be in a contract of employment
3. Guidance on recruitment of staff
4. Guidance on dealing with disciplinary, maternity leave and staff sickness
5. Up to date information on current employment law issues
6. Safeguarding your business and employees (government agenda)

**Guest Speaker:** Peninsular Services Employment Law and H&S specialists

### **Event Details:**

One day workshop with lunch and refreshments provided

For venue and date details please see your BL Training Advisor or contact our customer service team on 01912619636

### **Requirements**

A maximum of 2 attendees per salon, one must be the employer or salon manager / senior stylist / artistic director

19 years old plus

### **Future Progress / Accreditation:**

NVQ L3 Unit G22 Monitor procedures to safely control work operations